

EMPLOYMENT AND MEMBER STANDARDS PANEL

TUESDAY, 9 JULY 2019

PRESENT: Councillors Christine Bateson, Samantha Rayner (Chairman), David Hilton, John Story, Joshua Reynolds, Lynne Jones, Del Campo and Shamsul Shelim

Officers: Duncan Sharkey, Nikki Craig and David Cook.

APOLOGIES FOR ABSENCE

Apologies were received from Cllr Dudley, Cllr Coppinger and Cllr Werner. Councillors Hilton, Story and Reynolds attended as substitutes.

DECLARATIONS OF INTEREST

Cllr Story declared a personal interest as his wife worked for RBWM, the monitoring officer had informed him that he could stay and participate in the meeting. Officers declared personal interests in item 8 as the report considered potential staff changes.

MINUTES

Resolved unanimously: that the Part I minutes of the meeting on 19 March 2019 be approved.

In response to questions the Panel were informed that there would be an action plan arising from the staff survey and member engagement that would be brought to the Panel.

TERMS OF REFERENCE

The Head of HR and Corporate Projects informed Members that as this was the first meeting of the municipal year the Panel Terms of reference had been included as an agenda item.

There were two main purposes of the Panel one covering officers and employees and the other covering Member standards.

In relation to the officers or employees of the Council there were eleven areas under the Panels remit covering such things as to approve significant revisions to staffing, to approve new or significant changes to employment policies and a number of staff relation / pay and rewards issues.

With regards to relation to the Members of the Council there were six areas under the Panels remit mainly covering areas under the Members Code of Conduct such as to promote and maintain high standards of conduct by Members, to monitor the operation of the code and to present a report to Council regarding Member standards.

The Panel noted the terms of reference.

LOCAL GOVERNMENT ACT 1972 - EXCLUSION OF THE PUBLIC

RESOLVED UNANIMOUSLY: That under Section 100(A)(4) of the Local Government Act 1972, the public be excluded from the remainder of the meeting whilst discussion takes place on the grounds that they involve the likely disclosure of exempt information as defined in Paragraphs 1-7 of part I of Schedule 12A of the Act.

The meeting, which began at 6.30 pm, finished at 7.40 pm

CHAIRMAN.....

DATE.....